



CODE OF CONDUCT

Swimmer Code of Conduct:

- Swimmers are respectful of peers, coaches, and parents.
- Swimmers will be punctual to all meetings and warm-up times.
- Swimmers may attend only assigned practices unless it has been cleared by the Head Coach.
- Team meetings must be attended.
- Swimmers are not allowed to leave the swim area and wander through the high school without an adult.
- Male and female athletes may not be in the same room together unless a coach or chaperone is in the room or has the situation approved. This applies to HWSA members or members of any other team.
- Every swimmer must respect Stagg and Conant High School. Do not harm, destroy, or litter the facility. This includes locker rooms, pool decks, balcony, landscaping, and halls.
- Never steal or harm the personal property of others.
- The consumption or purchase of alcohol, smoking, or chewing tobacco, or use of any other illegal drug or USOC banned substance of any kind will not be allowed, resulting in the expulsion from HWSA. Any team member found or suspected to be in the presence of others (regardless of team affiliation) partaking in any of the above activities will be subject to the same punishments. Any swimmer suspected of such activity will appear before a review committee composed of the head coach, club president, and two other HWSA board members.

Parent Code of Conduct:

1. Parents will cooperate with coaches, team members, opponents, and officials.
2. Parents should leave coaching to the coaches.
3. No swimmer is allowed to be dropped off and left unattended at the pool during another session. The board and coaches are not able to "baby-sit" and assure the safety of your child when they leave the water.
4. HWSA parents will provide positive support, generally in terms of cheering, and clapping for all swimmers, both HWSA and its opponents.
5. Any objections to officials or coaches decisions should be reserved until after the conclusion of the meet session. At such time, the issue should be discussed with the coach in a professional manner.
6. If you have a problem with any coach or official, bring it to the attention of the head coach. If you deem the response to be unsatisfactory, then write a formal complaint to the HWSA board of directors. All such issues must be documented, signed, and dated.

Violation of these codes of conduct will be brought to the attention of the board of directors, which will follow a progressive discipline system.

1. Reprimand, verbal or written
2. Probation
3. Temporary suspension
4. Permanent suspension

The coaching staff and holds the final word on any rules, regulations, or disciplinary action.

HWSA parents:

- will teach and encourage their children to exhibit good sportsmanship.
- are gracious in victory and dignified in defeat.
- will be a positive role model for their children and their teammates.
- will not tolerate any sexual or racial harassment or intolerance.
- encourage an atmosphere of openness, cooperation and consultation.
- encourage loyalty within the team and the club.